



# Developing Our Team

Winning Strategies for Interdependent People

---

## Course Description

*Developing Our Team* is a process for examining the dynamics of any interdependent work group, with the aim of improving communication, mutual understanding and respect, problem-solving, conflict resolution and team goal-setting and action-planning skills.

## Target Audience

Department colleagues, special project groups, joint venture teams, or any other professional work group wanting to assure their success as a team.

## Objectives

Participants will:

- increase the degree of mutual understanding, respect and trust between the members of the team
- establish a "creative climate" where members feel free to share information and express their opinions (even strong, differing ones) openly between themselves in order to make higher quality team decisions
- agree their team's rules of engagement and conflict resolution
- promote a climate of mutual trust, effectiveness and team harmony
- appreciate the contributions each individual makes to the achievement of the team's objective(s)
- develop thematic, constituent and operational goals and action plans to accomplish team and organizational objectives more effectively
- establish metrics to measure team results and development
- commit themselves to team agreements

## Method

A combination of pre-course interviews, assessments and questionnaires, individual and team exercises and workshops, the sessions are very participative and action-oriented.

---

Duration of the session: 2 days (+ 1 day follow-up)  
Pre-course preparation: Interviews, Pre-course questionnaires  
Number of participants: Teams of up to 10 people  
Working languages: English or French



Animated Enterprises

[www.AnimatedEnterprises.com](http://www.AnimatedEnterprises.com) Tel : +33 9 50 70 78 30